

Peace Mennonite Community Church

Aurora, Co

JOB DESCRIPTION

POSITION: Pastor

This position carries the title of **Pastor** for Peace Mennonite Community Church and is a ¾ to full time position.

The term begins after the interview and hiring process in the spring or summer of 2010

In order to provide adequate spiritual care and oversight of our congregation, we seek to fulfill the New Testament model of church leadership by calling for a Pastor to shepherd and care for the Congregation.

QUALIFICATIONS:

- Candidate should be committed to an Anabaptist theology as expressed in the Confession of Faith in a Mennonite Perspective.
- Demonstrates teaching and preaching abilities that help inspire and engage the congregation
- Demonstrates servant leadership
- Has the ability to organize, support other staff and work with boards, commissions, and committees
- Maintains a good balance of professional and personal life

RESPONSIBILITIES:

- Worship
 1. Provide leadership in planning worship services with the Elders, church leaders and Worship Comm.
 2. Preach or arrange for the preaching with Elders
 3. Lead in the planning and providing for communion, baptism and other special events
 4. Be available to officiate for weddings, funerals or other special events
- Nurture
 1. Be available as a teaching resource for the ministry of the congregation
 2. Instruct or provide for the instruction of new Christians
 3. Systematically visit members and attendees
 4. With the assist of Elders, provide for ministry programs to promote unity of the congregation and development of spiritual maturity
 5. Support and promote care groups within the congregation
- Counseling
 1. Be aware of the spiritual life and social needs of members and attendees
 2. Provide counseling for spiritual needs and personal growth
 3. Assist and coordinate lay persons in the visitation of people who are hospitalized or confined to home
 4. Develop contacts and resources within the local community for referrals

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- Administration
 1. Meet regularly with the Elders for counsel and sharing of general oversight, care and spiritual guidance of the congregation
 2. Meet regularly with the Church Council
 3. Be available to assist or give guidance to other committees
 4. Supervise and coordinate the activities of the Church Office & staff
- Evangelism
 1. Encourage and lead the members in reaching out to the community
 2. Organize follow-up to visitors who attend church
 3. Invite people to Christ and the church
 4. Be an active witness for Jesus Christ in the community
- Enabling Leadership
 1. Assist the congregation in developing the shape of its life, identity and mission
 2. Encourage and discern spiritual gifts for ministry within the congregation
 3. Develop others to become the leaders that God wants for His Church
- Broader Mennonite Church
 1. Encouraged to participate in Mountain States Mennonite Conference activities
 2. Encouraged to participate in area ministerial associations
 3. Shall consult the Elders before accepting time consuming service requests such as special meetings or other outside ministry responsibilities
- Accountability
 1. The Pastor is accountable primarily to the Board of Elders, then to the Chairperson of the Congregation, the Church Council, the Congregation and above all, to the Lord

TENURE:

- The Pastor will serve a 3 – year term, with possible renewal of Covenant. See the Denominational Document “Covenant of Understanding Between a Congregation and it’s Pastor”

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